Marcos Presidential Decree No. 851, s. 1975 - Employers required to pay employees with basic salary of not more than P1,000 a month

https://www.officialgazette.gov.ph/1975/12/16/presidential-decree-no-851-s-1975/?fbclid=IwAR222nknEkeL6-C3DhGSos96NG\_rdL2AQlN0TTff5xFh0Y2RjN11fudhx0k

Cory Memorandum Order No. 28, s. 1986 - All employers are hereby required to pay all their rank-and-file employees a 13th month pay

<https://www.officialgazette.gov.ph/1986/08/13/memorandum-order-no-28-s-1986/?fbclid=IwAR3-J-VkurxSUMaCHbGAu12ABrERVMABAsvaf55Xugb5-bRn4Yyqf1_wrsk>

Pnoy Republic Act No. 10653 - Increseas Tax-free Threshold for Bonuses and 13th Month from P30,000 to P82,000

Pnoyhttps://www.officialgazette.gov.ph/2015/02/12/republic-act-no-10653/?fbclid=IwAR3nyBiPPDM0Tl7ph-7NXyyxDkgTvqDwZWuE9TCg4YkY0N7INd\_3sTaUqC4

Negrense labor leader, father of 13th month pay passes away

<https://www.philstar.com/the-freeman/region/2014/12/17/1403612/negrense-labor-leader-father-13th-month-pay-passes-away?fbclid=IwAR27F35Ukw2GqdWxDxfns-7IBxrE2eXiPT1TfrbhSFAo67i-mRaomyp2rr8>

REVISED GUIDELINES ON THE IMPLEMENTATION OF THE 13TH MONTH PAY LAW.

<https://www.chanrobles.com/revised13thmonthpayguidelines.htm?fbclid=IwAR3AM-ig2ufCrf2Yqbb3JmQPKh69Fr6CASKxduO7I8Wr_Q1XK0JCilvqmTk#.YaSh6roRVEY>

Marcos deos not include Government Employees recepients of 13th Month Pay

https://business.inquirer.net/243053/tale-13th-month-pay